

SENIOR ENGINEER POSITION DESCRIPTION

Company:	McKenzie & Co. Consultants
Reports to:	Director
Location:	Taupo or Rotorua Office

Purpose of Role

To lead the day to day conceptual design, liaising with key parties and consultants. Build the business.

Key Accountabilities

Project Leadership

- Identify what clients require and get agreement on how to proceed
- Manage project through to implementation, i.e. obtaining resource consent
- Liaise with all parties to ensure there is a common understanding of what is required, what the plan is, to allocating responsibilities
- The primary aim is to remove barriers for developers
- Constantly liaise with team members assigning tasks reviewing and monitoring progress to plan through daily (scrums) meetings

Relationship Management

- Communicate in a timely manner, doing what you say you will do
- Build trust through clearly articulating what we can do for our clients and developers. Showing a flexible and professional approach at all times
- Allay fears that we will deliver on time, on cost and quality
- Build and maintain new and existing relationships

Concept Design

- Build and maintain lot configuration with urban planners and designers
- Act as the go between all parties involved in the project
- Lead and direct depending on planning requirements, masterplan: concept (frameworks): segment to lots
- Refine typology, test engineering sensibility, form preliminary designs, engineers design to get resource consents through

People Management

- Lead and direct teams
- Develop staff, identifying talent ensuring the appropriate professional development is occurring
- Encourage both technical and freehand design to ensure different methodologies continue to complement each other
- Ensure staff understand the “why” of design

Competencies/skills required for job

- Appropriate technical qualifications (*RPSurv or CPeng*)
- 5 years’ Land Development experience (post licensing)
- Attention to detail
- Organised
- Very strong project leadership skills and experience
- Comfortable with both flexibility and structure
- Strong communication skills – written and verbal
- Strong presentation skills
- Very strong relationship and interpersonal skills
- People management skills

Direct Reports:

- Surveyors
- Engineers
- CAD engineers