



# Work With Us

GRADUATE  
ROLES WITH  
AN EXPERT  
AND FUN  
TEAM

land development advice  
engineering | surveying  
planning | project management



# WHO WE ARE



## DEVELOPING GREAT PLACES & PEOPLE

McKenzie & Co are 100% Kiwi owned and operated. We provide expert design, delivery and advisory solutions that create better environments for people to live, work and play.

We're led by three of the best in the business. Our founder Clayton McKenzie (a land development advisory specialist and industry stalwart), has been a Director of the business since its origin, along with experienced engineer James Kitchen.

James Dufty, also a veteran civil engineer, joined shortly after the business' origin and was appointed as a Director in 2021.

We have 80 people employed across five North Island hubs.

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How we design and create environments matters. We see a future where better environments create great places for people to grow.

From lot sizes that allow flexible housing options for different types of buyers, storm and wastewater planning for environmentally friendly treatment of runoff, to interconnecting streets and pedestrian friendly footpaths.

This view of the future is achievable using our expert team of development advisors, project managers, engineers, surveyors, and planners.

We provide our clients with the best quality design, delivery and management services for their development projects.

# ABOUT US



## **Our History**

Established in 2014 by Clayton McKenzie, the business has fast become a centre of excellence for land development solutions.

Expanding rapidly from the outset, we now proudly boast a workforce of 80 highly qualified and experienced land development advisors, project managers, engineers, surveyors, planners and support staff across the country.

We have office hubs in Auckland City, Manukau and Taupo as well as satellite offices in Mangawhai and Rotorua.

## **Our Culture**

Alongside our technical skills, our team love to have fun with comradery and competitiveness, making for some excellent social gatherings.

A firm favourite event amongst our people is the annual Christmas trip where the whole company (and their family) goes away for the weekend.

We embrace diversity and want our team to bring their 'whole self' to work. We want you to be authentic and let us see your true personality (including the quirky bits) including your interests, hopes, dreams and even fears!

McKenzie & Co. was born from a passion for high quality environments and a desire to develop great places for people to grow.



# RECENT PROJECTS



## **Auranga**

Management of the design and delivery of the development through engineering, surveying, and professional services. As the engineer to contract, we are responsible for design and delivery components include EPA, tender processes, construction management, s224 and surveying through to s223.



## **Valderama Drive**

Civil engineering design (earthworks, laneways, storm and wastewater drainage, water and utilities, retaining walls). Consenting (Resource Consent, Engineering Plan Approval, Building Consent). Contract administration (Engineer to the contract), site/construction observation, compliance (224C).



## **Mangawhai Central**

Alongside the design of all civil works across numerous consent applications, we are also delivering the topographic and cadastral surveying requirements for the site. In order to accurately deliver the above to our high standards we are undertaking the contract administration, site supervision and project compliance reporting.



## **Lochinvar Estate**

18 lifestyle lots on a minimum of 5000m<sup>2</sup> to be delivered over two stages. We were contracted to provide surveying capabilities, as well as engineering design, supervision and project management components.

Our projects range from large scale master-planned residential, commercial and industrial developments to infill projects and everything in between.


# WE HAVE FUN TOGETHER!



We work together and solve problems together.  
We laugh together and compete in fun runs together.  
We are stronger together.



# WHAT'S ON OFFER?



We're here to mentor and guide you. We won't leave you hanging!

## Here's what you'll do:

- Obtain client/developers brief
- Facilitate project from initiation through to title
- Manage scope, time, and cost for clients' projects in collaboration with project manager
- Work with sub-consultants within the consultant team
- Carry out cadastral survey and prepare cadastral data set
- Prepare Council certifications
- Manage and carry out topographic, set out, hydrographic, monitoring surveys
- Reduce surveys and produce deliverables to McKenzie & Co standards
- Carry out basic civil engineering design and preparation of drawings in accordance with the McKenzie & Co CAD standards
- Prepare inputs for resource consent applications

## Here's what you'll get:

- Exposure to a range of surveying specialisations such as land development, civil and infrastructure, building and residential, and construction/commercial
- Exposure to real jobs with real clients
- Work alongside experts who will provide you with mentorship and guidance
- Work on diverse projects
- A culture that is professional but fun, friendly, positive and supportive
- Career development advice and training
- Competitive remuneration and benefits such as flexible work arrangements

# WHAT WE'RE LOOKING FOR



## KEY ATTRIBUTES

- A team player to join our united and diverse crew
- A proactive, “can do” attitude
- Someone who wants a career and not just a job
- Someone who wants to make a difference and acts with integrity
- A willingness to learn and develop
- A strong belief in Health & Safety, excellence and innovation

## THE APPLICATION PROCESS

### 1. Apply Online (It's Easy)

Select the relevant role on the Careers page on our website. Upload your CV and make sure you include a cover letter telling us why you are the perfect candidate for the role!

### 2. Applicant Screening

Submissions will be reviewed by our recruitment team. If we shortlist your application, one of our team will get in touch with you to arrange an interview. If you aren't selected, we will let you know via email.

### 3. Interviews

This is where we want to learn more about you, what you like to do outside of university and why you want to join McKenzie & Co! Interviews will be run in one of our offices or via Microsoft Teams.

### 4. Employment Offer

If you're offered a job, we will complete a reference check and then send your formal offer via email.

### 5. Onboarding

You will be welcomed onboard with a formal induction program and you will meet the rest of your team. You will get a support person (buddy) from within the team to assist and mentor you.

# OUR GRADS & INTERNS



**Kate Wang**  
**INTERN**

I was offered an internship at McKenzie and Co's Taupo office. The diverse business culture, land development exposure and the strength of the surveying team are what attracted me to the job, as well as being able to work in a tourist destination during the summer!

My role was to support the surveying team and I was able to work on many different kinds of projects with topographic, cadastral and engineering aspects.

I received a lot of patient guidance from the team and was well looked after. I was also encouraged to take risks and explore.

I feel like McKenzie & Co is the kind of company I want to work for and grow with after graduation.



**Jack Ashton**  
**INTERN**

During my intern placement I mainly worked as a surveyor field assistant. This allowed me to work on many types of surveying jobs including topographic, Land Transfer pegging, boundary redefinition, monitoring, and construction.

To succeed in this job I think you need a positive attitude, adaptiveness and willingness to learn.

The people at McKenzie and Co were definitely the highlight of the job. They were friendly, welcoming, helpful, and informative.

I intend to continue working at McKenzie & Co post-graduation because of the people and opportunities offered as well as the help they provide with getting licensed.

"The people at McKenzie and Co were definitely the highlight of the job. They were friendly, welcoming, helpful, and informative."



# OUR GRADS & INTERNS

**Sam Ryan**  
SURVEY ASSISTANT



I cover all aspects of surveying in my role, from topographic, as-builts and engineering setouts to Land Transfer surveys. I love the diversity of my role. I get to problem solve and think outside the box to find solutions to problems in the field and to connect the real world to the engineering design.

To be successful in this job I think you need to have a good ability to learn new skills fast and adapt quickly. Thinking on the spot and problem solving are a massive part of this job.

McKenzie and Co has a great family culture. Everyone here gets along great and there are social events such as sports, which I personally love to get involved with.

My time surveying gave me exposure to engineering project management and I have now decided to pursue this as a career.



"I love the diversity of my role. I get to problem solve and think outside the box to find solutions to problems in the field."

# OUR WHY

We see a future where better environments create great places for people to grow.

Picture this...Mum waves to the postie across the front yard while Dad washes the car in the driveway. Pushing the double pram, she laughs at her eldest child, who has taken the training wheels off his bike and is now snaking his way along the wide footpaths.

They're off to visit Nana and Pop who have just moved into their new terraced apartment, in the new section of the neighbourhood, just around the block. Smiling to herself, she quietly celebrates that the move to this neighbourhood was the best investment her family could have made.

This is our why. It's a simple scene, but one that took expert development advice and management, skilled engineering design, accurate and swift surveying, and timely, successful planning to achieve. When done right these environments can create great places where people can grow to their full potential.



# OUR VALUES



We strive to INNOVATE



We act with INTEGRITY



We aim for EXCELLENCE



We seek to COLLABORATE



We work to be PROACTIVE



**WE'D LOVE TO HAVE YOU JOIN US!**  
**[mckenzieandco.co.nz/careers/](https://mckenzieandco.co.nz/careers/) or 09 320 5707**

**AUCKLAND CBD | MANUKAU | ROTORUA | TAUPO | WARKWORTH**