



Work With Us

land development advice
engineering | surveying
planning | project management



WHO WE ARE



DEVELOPING GREAT PLACES & PEOPLE

McKenzie & Co are 100% Kiwi owned and operated. We provide expert design, delivery and advisory solutions that create better environments for people to live, work and play.

We're led by three of the best in the business. Our founder Clayton McKenzie (a land development advisory specialist and industry stalwart), has been a Director of the business since its origin, along with experienced engineer James Kitchen.

James Dufty, also a veteran civil engineer, joined shortly after the business' origin and was appointed as a Director in 2021.

We have 80 people employed across five North Island hubs.

How we design and create environments matters. We see a future where better environments create great places for people to grow.

From lot sizes that allow flexible housing options for different types of buyers, storm and wastewater planning for environmentally friendly treatment of runoff, to interconnecting streets and pedestrian friendly footpaths.

This view of the future is achievable using our expert team of development advisors, project managers, engineers, surveyors, and planners.

We provide our clients with the best quality design, delivery and management services for their development projects.

ABOUT US



Our History

Established in 2014 by Clayton McKenzie, the business has fast become a centre of excellence for land development solutions.

Expanding rapidly from the outset, we now proudly boast a workforce of 80 highly qualified and experienced land development advisors, project managers, engineers, surveyors, planners and support staff across the country.

We have office hubs in Auckland City, Manukau and Taupo as well as satellite offices in Mangawhai and Rotorua.

Our Culture

Alongside our technical skills, our team love to have fun with comradery and competitiveness, making for some excellent social gatherings.

A firm favourite event amongst our people is the annual Christmas trip where the whole company (and their family) goes away for the weekend.

We embrace diversity and want our team to bring their 'whole self' to work. We want you to be authentic and let us see your true personality (including the quirky bits) including your interests, hopes, dreams and even fears!

McKenzie & Co. was born from a passion for high quality environments and a desire to develop great places for people to grow.



RECENT PROJECTS



Auranga

Management of the design and delivery of the development through engineering, surveying, and professional services. As the engineer to contract, we are responsible for design and delivery components include EPA, tender processes, construction management, s224 and surveying through to s223.



Valderama Drive

Civil engineering design (earthworks, laneways, storm and wastewater drainage, water and utilities, retaining walls). Consenting (Resource Consent, Engineering Plan Approval, Building Consent). Contract administration (Engineer to the contract), site/construction observation, compliance (224C).



Mangawhai Central

Alongside the design of all civil works across numerous consent applications, we are also delivering the topographic and cadastral surveying requirements for the site. In order to accurately deliver the above to our high standards we are undertaking the contract administration, site supervision and project compliance reporting.



Lochinvar Estate

18 lifestyle lots on a minimum of 5000m² to be delivered over two stages. We were contracted to provide surveying capabilities, as well as engineering design, supervision and project management components.

Our projects range from large scale master-planned residential, commercial and industrial developments to infill projects and everything in between.

WE HAVE FUN TOGETHER!



We work together and solve problems together.
We laugh together and compete in fun runs together.
We are stronger together.



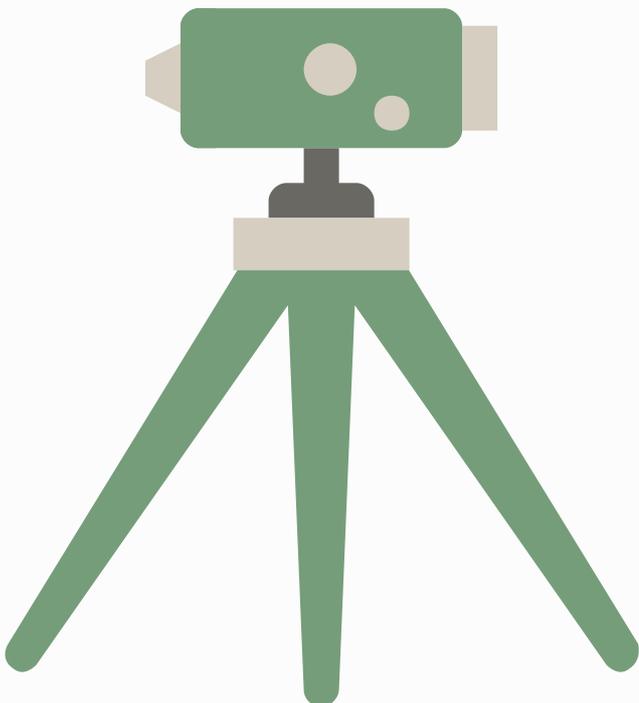
WHAT'S ON OFFER?



We're here to support
your career
development

Here's what you'll get:

- Exposure to a range of surveying specialisations such as land development, civil and infrastructure, building and residential, and construction/commercial
- Work alongside senior experts who will provide you with mentorship and guidance
- Work on diverse projects
- A culture that is professional but fun, friendly, positive and supportive
- Career development advice, training and help to obtain licences
- Competitive remuneration and benefits such as flexible work arrangements



WHAT WE'RE LOOKING FOR



KEY ATTRIBUTES

- A team player to join our united and diverse crew
- A proactive, “can do” attitude
- Someone who wants a career and not just a job
- Someone who wants to make a difference and acts with integrity
- A willingness to learn and develop
- A strong belief in Health & Safety, excellence and innovation

THE APPLICATION PROCESS

1. Apply Online (It's Easy)

Select the relevant role on the Careers page on our website. Upload your CV and make sure you include a cover letter telling us why you are the perfect candidate for the role!

2. Applicant Screening

Submissions will be reviewed by our recruitment team. If we shortlist your application, one of our team will get in touch with you to arrange an interview. If you aren't selected, we will let you know via email.

3. Interviews

This is where we want to learn more about you, what you like to do outside of work and why you want to join McKenzie & Co! Interviews will be run in one of our offices or via Microsoft Teams.

4. Employment Offer

If you're offered a job, we will complete a reference check and then send your formal offer via email.

5. Onboarding

You will be welcomed onboard with a formal induction program and you will meet the rest of your team.

OUR PEOPLE



Peter Cottle
Auckland Survey Manager

I am the survey manager for the Auckland offices and my main responsibilities involve managing the team, overseeing all surveying operations and maintaining a focus on growing the surveying arm of the business for McKenzie & Co. I feel that to succeed in my role it is imperative to have good people skills and to be a clear communicator.

The people at McKenzie & Co are what makes it a great place to work. The company culture here is second to none and I feel part of a motivated and collaborative team, leading me to strive for high productivity levels and ultimately giving me great job satisfaction.

In future, my aspirations are to continue to grow the surveying team as well as to develop the people within the team to be industry leaders in what we do.



Jerome Feuillade
Central North Island Principal

I am the Central North Island Principal, which involves overseeing all work in the Taupo & Rotorua region; managing the teams, the clients, the day to day operations of our offices, as well as developing business in the region.

No great company can operate without great team members. Each of our team contributes towards the synergy and dynamic that McKenzie & Co has developed and nurtured, creating an environment where people are happy to come to work every day, to interact, and to work efficiently.

McKenzie & Co is a young and growing company, where team members can build their skills, develop their interests and be exposed to all sorts of opportunities to grow – just like the business.

"The company culture here is second to none and I feel part of a motivated and collaborative team."

OUR WHY

We see a future where better environments create great places for people to grow.

Picture this...Mum waves to the postie across the front yard while Dad washes the car in the driveway. Pushing the double pram, she laughs at her eldest child, who has taken the training wheels off his bike and is now snaking his way along the wide footpaths.

They're off to visit Nana and Pop who have just moved into their new terraced apartment, in the new section of the neighbourhood, just around the block. Smiling to herself, she quietly celebrates that the move to this neighbourhood was the best investment her family could have made.

This is our why. It's a simple scene, but one that took expert development advice and management, skilled engineering design, accurate and swift surveying, and timely, successful planning to achieve. When done right these environments can create great places where people can grow to their full potential.



OUR VALUES



We strive to INNOVATE



We act with INTEGRITY



We aim for EXCELLENCE



We seek to COLLABORATE



We work to be PROACTIVE

WE'D LOVE YOU TO JOIN US!

GET IN TOUCH WITH THE TEAM TODAY

www.mckenzieandco.co.nz/careers/

careers@mckenzieandco.co.nz

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TAUPO

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WARKWORTH

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