



Work With Us

INTERN
WITH AN
EXPERT AND
FUN TEAM



land development advice
engineering | surveying
planning | project management

WHO WE ARE



DEVELOPING GREAT PLACES & PEOPLE

McKenzie & Co are 100% Kiwi owned and operated. We provide expert design, delivery and advisory solutions that create better environments for people to live, work and play.

We're led by three of the best in the business. Our founder Clayton McKenzie (a land development advisory specialist and industry stalwart), has been a Director of the business since its origin, along with experienced engineer James Kitchen.

James Dufty, also a veteran civil engineer, joined shortly after the business' origin and was appointed as a Director in 2021.

We have 80 people employed across five North Island hubs.



How we design and create environments matters. We see a future where better environments create great places for people to grow.

From lot sizes that allow flexible housing options for different types of buyers, storm and wastewater planning for environmentally friendly treatment of runoff, to interconnecting streets and pedestrian friendly footpaths.

This view of the future is achievable using our expert team of development advisors, project managers, engineers, surveyors, and planners.

We provide our clients with the best quality design, delivery and management services for their development projects.



ABOUT US



Our History

Established in 2014 by Clayton McKenzie, the business has fast become a centre of excellence for land development solutions.

Expanding rapidly from the outset, we now proudly boast a workforce of 80 highly qualified and experienced land development advisors, project managers, engineers, surveyors, planners and support staff across the country.

We have office hubs in Auckland City, Manukau and Taupo as well as satellite offices in Mangawhai and Rotorua.

Our Culture

For McKenzie & Co. to thrive, our people must thrive. We offer The Great People Programme which embodies our workplace culture and promotes employee wellbeing. We want our team to be at their best, both mentally & physically.

We embrace diversity and want our team to bring their 'whole self' to work. We want you to be authentic and let us see your true personality (including the quirky bits) including your interests, hopes, dreams and even fears!

Our team love to have fun and there is always something social on offer.

McKenzie & Co. was born from a passion for high quality environments and a desire to develop great places for people to grow.



RECENT PROJECTS



Auranga

Management of the design and delivery of the development through engineering, surveying, and professional services. As the engineer to contract, we are responsible for design and delivery components include EPA, tender processes, construction management, s224 and surveying through to s223.



Valderama Drive

Civil engineering design (earthworks, laneways, storm and wastewater drainage, water and utilities, retaining walls). Consenting (Resource Consent, Engineering Plan Approval, Building Consent). Contract administration (Engineer to the contract), site/construction observation, compliance (224C).



Mangawhai Central

Alongside the design of all civil works across numerous consent applications, we are also delivering the topographic and cadastral surveying requirements for the site. In order to accurately deliver the above to our high standards we are undertaking the contract administration, site supervision and project compliance reporting.



Lochinvar Estate

18 lifestyle lots on a minimum of 5000m² to be delivered over two stages. We were contracted to provide surveying capabilities, as well as engineering design, supervision and project management components.

Our projects range from large scale master-planned residential, commercial and industrial developments to infill projects and everything in between.

WE HAVE FUN TOGETHER!



We work together and solve problems together.
We laugh together and compete in fun runs together.
We are stronger together.



WHAT'S ON OFFER?



We're here to mentor and guide you. We won't leave you hanging!

Here's what you'll do:

- Use CAD systems to create engineering design plans for land development projects and compliance
- 2D/3D design
- Produce electronic versions of tech drawings for consenting/engineering plan approval, construction, and compliance
- Develop designs in collaboration with senior colleagues
- Collaborate on existing designs with colleagues
- Work with computer models of items
- Change detailed diagrams to make them more easily followed
- Prepare schedules and documents for projects
- Work with the McKenzie & Co team to ensure client satisfaction across project phases
- Work with sub-consultants within the broader design team
- Undertake site visits
- Collaborate and problem solve as part of a team

Here's what you'll get:

- Exposure to a range of engineering specialisations such as transportation, water and construction
- Exposure to a variety of disciplines: land development advisory, engineering, surveying, planning and project management
- Exposure to real jobs with real clients
- Work alongside experts who will provide you with mentorship and guidance
- Work on diverse projects
- A culture that is professional but fun, friendly, positive and supportive
- Career development advice and training
- Competitive remuneration and benefits such as flexible work arrangements

WHAT WE'RE LOOKING FOR



KEY ATTRIBUTES

- A team player to join our united and diverse crew
- A proactive, “can do” attitude
- Someone who wants a career and not just a job
- Someone who wants to make a difference and acts with integrity
- A willingness to learn and develop
- A strong belief in Health & Safety, excellence and innovation

THE APPLICATION PROCESS

1. Apply Online (It's Easy)

Select the relevant role on the Careers page on our website. Upload your CV and make sure you include a cover letter telling us why you are the perfect candidate for the role!

2. Applicant Screening

Submissions will be reviewed by our recruitment team. If we shortlist your application, one of our team will get in touch with you to arrange an interview. If you aren't selected, we will let you know via email.

3. Interviews

This is where we want to learn more about you, what you like to do outside of university and why you want to join McKenzie & Co! Interviews will be run in one of our offices or via Microsoft Teams.

4. Employment Offer

If you're offered a job, we will complete a reference check and then send your formal offer via email.

5. Onboarding

You will be welcomed onboard with a formal induction program and you will meet the rest of your team. You will get a support person (buddy) from within the team to assist and mentor you.

OUR GRADS & INTERNS



Tim DeWit
ENGINEER

My main areas of responsibility are earthworks, 3 waters and roading design using 12d and CAD. I undertake site visits, meetings and construction monitoring. I also carry out calculations, reports and liaison with clients, contractors and council. I love seeing things I have designed come to life, it's very rewarding even if it is just a hole in the ground.

I choose to work at McKenzie & Co because of the people! It is a young, vibrant, growing company where I have the ability to learn and grow. We are very well looked after and it's the best place I have ever worked. To do well here I think you need people skills, motivation, attention to detail, and the willingness to want to learn new things. I want to build my career at McKenzie & Co, lead a team and pass on skills to others.



Daisy Zhu
ENGINEER

I'm a junior engineer, therefore I assist in all areas of engineering across the company. I thrive on the sense of purpose and positive energy that my daily work gives me. During my internship at McKenzie & Co, I felt a great sense of family culture that I became a part of very quickly. I am very grateful to my team as they were very patient teaching me the ropes.

McKenzie and Co values the importance of work-life balance and provides a caring and flexible environment, allowing employees to thrive professionally and personally.

In the future I want to grow my skillset at McKenzie & Co and Chartership is something that I will be working towards.

"I choose to work at McKenzie & Co because of the people!"

OUR GRADS & INTERNS



Nathaniel Cheah
ENGINEER

I work as an engineer at McKenzie and Co. My main areas of responsibility can vary from designing roads and subdivisions to corresponding with clients, contractors, and council. Working at McKenzie & Co allows me to touch on a number of areas within civil engineering and at all stages of the engineering process from design and construction all the way through to completion. I get to work on something different and experience new challenges every day. The company and the people working here go out of their way to foster and develop my skill set. I am very thankful they have taken the time to teach me and have given me opportunities to grow.

McKenzie & Co has a great work culture and takes really good care of its employees, with flexible working hours, social events and there are lots of great people as well.



Faisal Saifoor
GRADUATE CIVIL ENGINEER

In my job at McKenzie & Co, I provide design drawings and design calculations for civil engineering projects. What I love most about my role is that I get to be part of the future development of our cities - creating better environments for our people.

McKenzie & Co's communication was excellent during the recruitment process and I think I was employed here because I could demonstrate that I had prior work experience that had allowed me to develop my communication and problem solving skills.

Everyone at McKenzie & Co is very friendly, respectful, and is always offering help. Whilst working here I would like to get exposure to all civil engineering related tasks, so that I can become a well rounded engineer in future.

"The company and the people working here go out of their way to foster and develop my skill set."

OUR GRADS & INTERNS



Rayhan Pathela
INTERN ENGINEER

My work predominantly revolves around drafting drawings and plans on CAD as well as assisting with construction compliance documentation. The thing I love most about my role is that there is always room for growth given the industry is constantly advancing. The biggest challenge in my role was becoming familiar with all the procedures and terminology when I first began. It seemed very overwhelming, but everything became clear over time.

I believe the main skills you need for this role are being able to work well in a team as well as being motivated to produce the best results.

I chose to stay with McKenzie & Co after my internship because of the work culture. It's easy to have fun whilst you work, everyone is friendly and more than happy to lend a helping hand whenever needed. It's super easy to get along with my colleagues and once I got settled in, I felt very comfortable.

In the future I hope to work my way up the ladder and have a senior or management role where I can pass on my experience to others and make a considerable difference to the industry.

"It's easy to have fun whilst you work, everyone is friendly and more than happy to lend a helping hand whenever needed."

OUR WHY

We see a future where better environments create great places for people to grow.

Picture this...Mum waves to the postie across the front yard while Dad washes the car in the driveway. Pushing the double pram, she laughs at her eldest child, who has taken the training wheels off his bike and is now snaking his way along the wide footpaths.

They're off to visit Nana and Pop who have just moved into their new terraced apartment, in the new section of the neighbourhood, just around the block. Smiling to herself, she quietly celebrates that the move to this neighbourhood was the best investment her family could have made.

This is our why. It's a simple scene, but one that took expert development advice and management, skilled engineering design, accurate and swift surveying, and timely, successful planning to achieve. When done right these environments can create great places where people can grow to their full potential.



OUR VALUES



We strive to INNOVATE



We act with INTEGRITY



We aim for EXCELLENCE



We seek to COLLABORATE



We work to be PROACTIVE

WE'D LOVE YOU TO JOIN US!

GET IN TOUCH WITH THE TEAM TODAY

www.mckenzieandco.co.nz/careers/

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PROUD
SUPPORTER OF
ENGINEERING
NEW ZEALAND

my everyday
wellbeing
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MEMBER



MCKENZIE & CO.