



# Work With Us



land development advice  
engineering | surveying  
planning | project management

# WHO WE ARE



## DEVELOPING GREAT PLACES & PEOPLE

McKenzie & Co are 100% Kiwi owned and operated. We provide expert design, delivery and advisory solutions that create better environments for people to live, work and play.

We're led by three of the best in the business. Our founder Clayton McKenzie (a land development advisory specialist and industry stalwart), has been a Director of the business since its origin, along with experienced engineer James Kitchen.

James Dufty, also a veteran civil engineer, joined shortly after the business' origin and was appointed as a Director in 2021.

We have 80 people employed across five North Island hubs.



---

How we design and create environments matters. We see a future where better environments create great places for people to grow.

From lot sizes that allow flexible housing options for different types of buyers, storm and wastewater planning for environmentally friendly treatment of runoff, to interconnecting streets and pedestrian friendly footpaths.

This view of the future is achievable using our expert team of development advisors, project managers, engineers, surveyors, and planners.

We provide our clients with the best quality design, delivery and management services for their development projects.





# ABOUT US



## Our History

Established in 2014 by Clayton McKenzie, the business has fast become a centre of excellence for land development solutions.

Expanding rapidly from the outset, we now proudly boast a workforce of 80 highly qualified and experienced land development advisors, project managers, engineers, surveyors, planners and support staff across the country.

We have office hubs in Auckland City, Manukau and Taupo as well as satellite offices in Mangawhai and Rotorua.

## Our Culture

For McKenzie & Co. to thrive, our people must thrive. We offer The Great People Programme which embodies our workplace culture and promotes employee wellbeing. We want our team to be at their best, both mentally & physically.

We embrace diversity and want our team to bring their 'whole self' to work. We want you to be authentic and let us see your true personality (including the quirky bits) including your interests, hopes, dreams and even fears!

Our team love to have fun and there is always something social on offer.

McKenzie & Co. was born from a passion for high quality environments and a desire to develop great places for people to grow.



# RECENT PROJECTS



## **Auranga**

Management of the design and delivery of the development through engineering, surveying, and professional services. As the engineer to contract, we are responsible for design and delivery components include EPA, tender processes, construction management, s224 and surveying through to s223.



## **Valderama Drive**

Civil engineering design (earthworks, laneways, storm and wastewater drainage, water and utilities, retaining walls). Consenting (Resource Consent, Engineering Plan Approval, Building Consent). Contract administration (Engineer to the contract), site/construction observation, compliance (224C).



## **Mangawhai Central**

Alongside the design of all civil works across numerous consent applications, we are also delivering the topographic and cadastral surveying requirements for the site. In order to accurately deliver the above to our high standards we are undertaking the contract administration, site supervision and project compliance reporting.



## **Lochinvar Estate**

18 lifestyle lots on a minimum of 5000m<sup>2</sup> to be delivered over two stages. We were contracted to provide surveying capabilities, as well as engineering design, supervision and project management components.

Our projects range from large scale master-planned residential, commercial and industrial developments to infill projects and everything in between.



# WE HAVE FUN TOGETHER!



We work together and solve problems together.  
We laugh together and compete in fun runs together.  
We are stronger together.



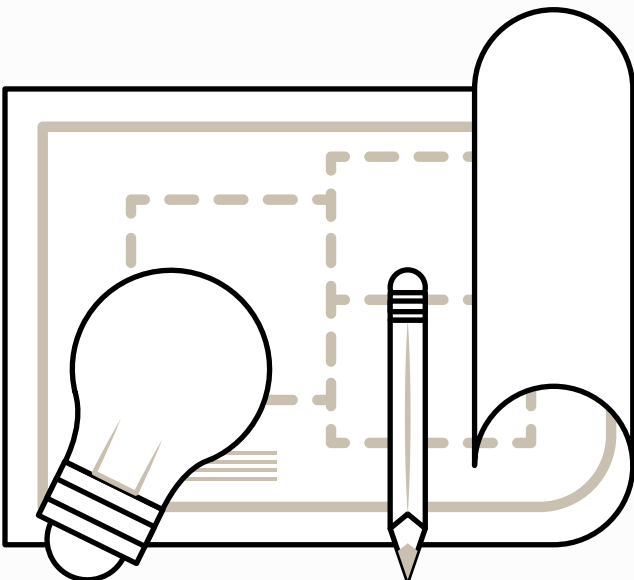
# WHAT'S ON OFFER?



We're here to support  
your career  
development

## Here's what you'll get:

- Exposure to a range of engineering specialisations such as transportation, water and construction
- Exposure to a variety of disciplines: land development advisory, engineering, surveying, planning and project management
- Work alongside senior experts who will provide you with mentorship and guidance
- Work on diverse projects
- A culture that is professional but fun, friendly, positive and supportive
- Career development advice, training and help to obtain licences
- Competitive remuneration and benefits such as flexible work arrangements



# WHAT WE'RE LOOKING FOR



## KEY ATTRIBUTES

- A team player to join our united and diverse crew
- A proactive, “can do” attitude
- Someone who wants a career and not just a job
- Someone who wants to make a difference and acts with integrity
- A willingness to learn and develop
- A strong belief in Health & Safety, excellence and innovation

## THE APPLICATION PROCESS

### 1. Apply Online (It's Easy)

Select the relevant role on the Careers page on our website. Upload your CV and make sure you include a cover letter telling us why you are the perfect candidate for the role!

### 2. Applicant Screening

Submissions will be reviewed by our recruitment team. If we shortlist your application, one of our team will get in touch with you to arrange an interview. If you aren't selected, we will let you know via email.

### 3. Interviews

This is where we want to learn more about you, what you like to do outside of university and why you want to join McKenzie & Co! Interviews will be run in one of our offices or via Microsoft Teams.

### 4. Employment Offer

If you're offered a job, we will complete a reference check and then send your formal offer via email.

### 5. Onboarding

You will be welcomed onboard with a formal induction program and you will meet the rest of your team. You will get a support person (buddy) from within the team to assist and mentor you.



# OUR PEOPLE



**Wei Zhang**  
CIVIL ENGINEER

I joined McKenzie & Co. in 2017 after completing a master's degree at the University of Auckland.

The team has a very family like feel and everyone is so friendly, helpful, and collaborative. This has been an important support for me as a new immigrant to New Zealand.

In my role I am constantly exposed to new fields of work which helps me to learn and improve. Exceeding the client's expectations also gives me a sense of accomplishment.

The work culture at McKenzie & Co. offers a great work-life balance, is focused on continuous improvement and the pursuit of excellence.



**Nate McIntosh**  
SENIOR DESIGN ENGINEER

I joined McKenzie & Co. because it was a rapidly expanding company that had some large scale interesting projects going on. I also knew some of the existing employees who spoke highly of the company.

In my role I enjoy the challenge of providing engineering solutions to increasingly complex projects. Having the option to take a job from design all the way through to final construction and seeing the finished product is very rewarding.

At McKenzie & Co. people go over and above to provide quality work for clients but at the same time there is a high level of flexibility around work. The culture at McKenzie & Co. is built around trust that we can manage ourselves and get work done. I also enjoy the various social activities on offer.

"The culture at McKenzie & Co. is built around trust."



# OUR WHY

We see a future where better environments create great places for people to grow.

Picture this...Mum waves to the postie across the front yard while Dad washes the car in the driveway. Pushing the double pram, she laughs at her eldest child, who has taken the training wheels off his bike and is now snaking his way along the wide footpaths.

They're off to visit Nana and Pop who have just moved into their new terraced apartment, in the new section of the neighbourhood, just around the block. Smiling to herself, she quietly celebrates that the move to this neighbourhood was the best investment her family could have made.

This is our why. It's a simple scene, but one that took expert development advice and management, skilled engineering design, accurate and swift surveying, and timely, successful planning to achieve. When done right these environments can create great places where people can grow to their full potential.



# OUR VALUES



We strive to INNOVATE



We act with INTEGRITY



We aim for EXCELLENCE



We seek to COLLABORATE



We work to be PROACTIVE

## WE'D LOVE YOU TO JOIN US!

# GET IN TOUCH WITH THE TEAM TODAY

[www.mckenzieandco.co.nz/careers/](http://www.mckenzieandco.co.nz/careers/)

[careers@mckenzieandco.co.nz](mailto:careers@mckenzieandco.co.nz)

## AUCKLAND CBD

Level 6, 41 Shortland Street, Auckland 1010 | 09 320 5707

## MANUKAU

Level 1, 2 Osterley Way, Manukau 2104 | 09 320 5707

## ROTORUA

1209 Hinemaru St, Rotorua 3010 | 07 378 8635

## TAUPO

55 Kaimanawa Street, Taupo 3330 | 07 378 8635

## WARKWORTH

27 Percy Street, Warkworth 0910 | 09 320 5707



PROUD  
SUPPORTER OF  
ENGINEERING  
NEW ZEALAND

my everyday  
wellbeing  
powered by healthyfood.com



MEMBER



MCKENZIE & CO.