

**MCKENZIE & CO.**

WORK WITH US

# Engineering Interns

land development advice | civil engineering | surveying | project management





# WHO WE ARE



CLAYTON MCKENZIE



JAMES KITCHEN



JAMES DUFTY

## TRANSFORMING LAND INTO OPPORTUNITIES FOR GREAT PLACES & PEOPLE

McKenzie & Co are 100% Kiwi owned and operated. We provide expert design, delivery and advisory solutions that create better environments for people to live, work and play. We're led by three of the best in the business. Our founder Clayton McKenzie (a land development advisory specialist and industry stalwart), has been a Director of the business since its origin, along with experienced engineer James Kitchen. James Dufty, also a veteran civil engineer, joined shortly after the business' origin and was appointed as a Director in 2021.

How we design and create environments matters. We see a future where better environments create great places for people to grow. From lot sizes that allow flexible housing options for different types of buyers, storm and wastewater planning for environmentally friendly treatment of runoff, to interconnecting streets and pedestrian friendly footpaths. This view of the future is achievable using our expert team of development advisors, project managers, engineers, surveyors, and planners. We provide our clients with the best quality design, delivery and management services for their development projects.

## MCKENZIE & CO.

# ABOUT US

McKenzie & Co. was born from a passion for high quality environments and a desire to develop great places for people to grow.



## OUR HISTORY

McKenzie & Co. was first established in 2014 and since then has rapidly expanded into a team of over 90 professionals across 7 locations in Aotearoa. We have offices throughout the motu in Auckland CBD, Manukau, Taupō, Queenstown, Warkworth, Rotorua and Tauranga.

Our dynamic leadership team consists of Founder and Advisory Specialist Clayton McKenzie, Head Engineer James Kitchen, and Veteran Civil Engineer James Dufty. Each bringing unparalleled expertise, strong leadership, and vision to every project.

## OUR CULTURE

For McKenzie & Co. to thrive, our people must thrive. We offer The Great People Programme which embodies our workplace culture and promotes employee wellbeing. We want our team to be at their best, both mentally & physically. We embrace diversity and want our team to bring their 'whole self' to work. Our team have fun and there is always something social going on.

# RECENT PROJECTS



## SURF PARK

Management of the design and delivery of New Zealand's first Surf Park, supporting development through engineering, and professional services. As the engineer to contract, we are responsible for design and delivery components include EPA, RMA processes, and construction management.



## MURPHY'S ROAD

Civil engineering design (earthworks, laneways, storm and wastewater drainage, water and utilities, retaining walls). Design trunk infrastructure including a collector road, steel arch culvert and trunk wastewater. 1,500+ lots in future stages, including project management support.



## SLEEPY HEAD ESTATE

Civil engineering design including engineering plan approval. Management of the design and delivery of the development through engineering, surveying, and professional services. Sleepyhead estate consists of 176 hectares of marginal rural land which will be remediated and transformed into a mixed use community.



## AURANGA

A total of 3,000 homes are planned for the area, with a retirement village, a primary school, and 500 homes already built. Management of the design and delivery of the development through engineering, surveying, and professional services. Engineering plan approval (EPA), tender processes, construction and project management, s224 and surveying through to s223.

We see each project as an opportunity to build a sustainable future and create thriving environments for people to live, work and play. from large scale master-planned residential, commercial and industrial developments to infill projects and everything in between.



## CULTURE

We work together and solve problems together.  
We laugh together and compete in fun runs together. We are stronger together.



# WHATS TO OFFER



## HERE'S WHAT YOU'LL DO

At McKenzie & Co, we expose our team to a range of projects to foster growth and development. No day will look the same, but you will become confident in using CAD systems to create engineering design plans for land development projects. You will develop designs in collaboration with senior colleagues, work on existing designs with your peers, and modify detailed diagrams to make them more user-friendly. Additionally, you will prepare schedules and documents for various projects, ensuring client satisfaction across all project phases.

You'll be pulling on your hard hat and getting out on site to see your plans coming to life.



## HERE'S WHAT YOU'LL GET

**We're not a big corporate**, we're small and agile, and that's how we like it. It's because of this that you will gain exposure to a range of projects in ways you wouldn't at other firms. You will also experience various disciplines such as land development advisory, engineering, surveying, and project management. Working on real jobs with real clients, you will be involved in diverse projects alongside experts who will provide mentorship and guidance. Our culture is professional yet fun, friendly, positive, and supportive. We offer career development advice and training, along with competitive remuneration and benefits, including flexible work arrangements.



# WHAT WE ARE LOOKING FOR

## KEY ATTRIBUTES

We're looking for team players to join our united and diverse crew. All you need is a proactive, "can do" attitude with a desire for a career and not just a job. You should have a willingness to learn and develop, alongside a strong belief in excellence and innovation.



## THE APPLICATION PROCESS

### 1.

Apply Online (it's easy!) Select the relevant role on the Careers page on our website. Upload your CV and make sure you include a cover letter telling us why you are the perfect candidate for the role!

### 2.

Applicant Screening Submissions will be reviewed by our recruitment team. If we shortlist your application, one of our team will get in touch with you to arrange an interview. If you aren't selected, we will let you know via email.

### 3.

Interviews This is where we want to learn more about you, what you like to do outside of university and why you want to join McKenzie & Co! Interviews will be run in one of our offices or via Microsoft Teams.

### 4.

Employment Offer If you're offered a job, we will complete a reference check and then send your formal offer via email.

### 5.

Onboarding You will be welcomed onboard with a formal induction program and you will meet the rest of your team. You will get a support person (buddy) from within the team to assist and mentor you.

# OUR GRADS & INTERNS



**TIM DEWITT**

Engineer

My main areas of responsibility are earthworks, 3 waters and roading design using 12d and CAD. I undertake site visits, meetings and construction monitoring. I also carry out calculations, reports and liaison with clients, contractors and council. I love seeing things I have designed come to life, it's very rewarding even if it is just a hole in the ground.

I choose to work at McKenzie & Co because of the people! It is a young, vibrant, growing company where I have the ability to learn and grow. We are very well looked after and it's the best place I have ever worked. To do well here I think you need people skills, motivation, attention to detail, and the willingness to want to learn new things. I want to build my career at McKenzie & Co, lead a team and pass on skills to others.



**DAISY ZHU**

Engineer

I'm a junior engineer, therefore I assist in all areas of engineering across the company. I thrive on the sense of purpose and positive energy that my daily work gives me. During my internship at McKenzie & Co, I felt a great sense of family culture that I became a part of very quickly. I am very grateful to my team as they were very patient teaching me the ropes.

McKenzie and Co values the importance of work-life balance and provides a caring and flexible environment, allowing employees to thrive professionally and personally. In the future I want to grow my skillset at McKenzie & Co and Chartership is something that I will be working towards.

"I choose to work at McKenzie & Co because of the people!"



# OUR GRADS & INTERNS



**NATHANIEL CHEAH**  
Engineer

I work as an engineer at McKenzie and Co. My main areas of responsibility can vary from designing roads and subdivisions to corresponding with clients, contractors, and council. Working at McKenzie & Co allows me to touch on a number of areas within civil engineering and at all stages of the engineering process from design and construction all the way through to completion. I get to work on something different and experience new challenges every day. The company and the people working here go out of their way to foster and develop my skill set. I am very thankful they have taken the time to teach me and have given me opportunities to grow.

McKenzie & Co has a great work culture and takes really good care of its employees, with flexible working hours, social events and there are lots of great people as well.



**Denny Woo**  
Graduate Civil Engineer

Being a graduate civil engineer at McKenzie & Co allows me to work on varying aspects of the civil engineering industry, from liaising with clients, contractor, and council to generating civil design drawings and calculations. Jobs I have experienced at McKenzie & Co covers all aspects of the project lifecycle, from initiation to design to tender and to completion, allowing myself to get the full experience of how a project initiates to conclude.

The people at McKenzie & Co also makes up a huge part of this positive experience. The people are always willing to communicate, share ideas and help each other when needed. I have personally learnt many concepts and design philosophy that I will carry further down my civil career to becoming knowledgeable in the civil industry.

"The company and the people working here go out of their way to foster and develop my skill set."

# OUR GRADS & INTERNS

"It's easy to have fun whilst you work, everyone is friendly and more than happy to lend a helping hand whenever needed."



## DIGBY TURNER

### Intern Engineer

As an Engineering student at the University of Canterbury, getting hands-on experience in a professional consulting firm was something I was really looking forward to, and McKenzie & Co has helped provide that opportunity.

From day one, I've had the chance to work alongside senior staff including the directors on major projects, gaining exposure to the kind of strategic thinking and collaboration that you can't always learn in a lecture theatre. It's been a rewarding learning curve, and I've felt genuinely supported and included in the process.

Beyond the work, I've really enjoyed being part of the team culture, especially the lunchtime pool tournaments, which have brought out everyone's competitive side (mine included).

Thanks to everyone at McKenzie & Co for making this such a valuable and enjoyable experience. I'm in my final year now and my studies have been complimented with new skills, great memories, and a much clearer sense of where I want to take my career.



# OUR WHY

We provide expert land development design, delivery and advisory solutions that create better environments for people to live, work and play.

Land holds huge potential, and we want to make the most of the resources available. That's why we offer expert planning and design, with efficient management to get it done faster.

We work hard to protect outcomes for the whenua and developers.

Our projects create opportunities that last - delivering infrastructure, housing, and landscapes built to serve communities for generations.

We are values-driven, which includes;



# OUR VALUES



We seek to  
**COLLABORATE**



We work to be  
**AGILE**



We strive to  
**INNOVATE**



We act with  
**INTEGRITY**



We aim for  
**EXCELLENCE**

# GET IN TOUCH WITH THE TEAM TODAY

[www.mckenzieandco.co.nz/careers/](http://www.mckenzieandco.co.nz/careers/)  
[careers@mckenzieandco.co.nz](mailto:careers@mckenzieandco.co.nz)

## AUCKLAND CBD

Level 6, 41 Shortland Street,  
Auckland 1010 | 09 320 5707

## MANUKAU

Level 1, 2 Osterley Way,  
Manukau 2104 | 09 320 5707

## QUEENSTOWN

C1-01, 19 Grant Road  
Frankton 9300

## ROTORUA

1209 Hinemaru St,  
Rotorua 3010 | 07 378 8635

## TAUPŌ

Level 1, 38 Te Heuheu St  
Taupō 3330 | 07 378 8635

## WARKWORTH

27 Percy Street,  
Warkworth 0910 | 09 320 5707



**MCKENZIE & CO.**