

MCKENZIE & CO.

WORK WITH US

Surveying Interns

land development advice | civil engineering | surveying | project management



WHO WE ARE



CLAYTON MCKENZIE



JAMES KITCHEN



JAMES DUFTY

TRANSFORMING LAND INTO OPPORTUNITIES FOR GREAT PLACES & PEOPLE

McKenzie & Co are 100% Kiwi owned and operated. We provide expert design, delivery and advisory solutions that create better environments for people to live, work and play. We're led by three of the best in the business. Our founder Clayton McKenzie (a land development advisory specialist and industry stalwart), has been a Director of the business since its origin, along with experienced engineer James Kitchen. James Dufty, also a veteran civil engineer, joined shortly after the business' origin and was appointed as a Director in 2021. We have 80 people employed across five North Island hubs.

How we design and create environments matters. We see a future where better environments create great places for people to grow. From lot sizes that allow flexible housing options for different types of buyers, storm and wastewater planning for environmentally friendly treatment of runoff, to interconnecting streets and pedestrian friendly footpaths. This view of the future is achievable using our expert team of development advisors, project managers, engineers, surveyors, and planners. We provide our clients with the best quality design, delivery and management services for their development projects.

MCKENZIE & CO.

ABOUT US

McKenzie & Co. was born from a passion for high quality environments and a desire to develop great places for people to grow.



OUR HISTORY

Established in 2014 by Clayton McKenzie, the business has fast become a centre of excellence for land development solutions. Expanding rapidly from the outset, we now proudly boast a workforce of 80 highly qualified and experienced land development advisors, project managers, engineers, surveyors, planners and support staff across the country. We have office hubs in Auckland City, Manukau and Taupo as well as satellite offices in Mangawhai and Rotorua.

OUR CULTURE

For McKenzie & Co. to thrive, our people must thrive. We offer The Great People Programme which embodies our workplace culture and promotes employee wellbeing. We want our team to be at their best, both mentally & physically. We embrace diversity and want our team to bring their 'whole self' to work. We want you to be authentic and let us see your true personality (including the quirky bits) including your interests, hopes, dreams and even fears! Our team love to have fun and there is always something social on offer.

RECENT PROJECTS



SURF PARK

Management of the design and delivery of New Zealand's first Surf Park, supporting development through engineering, and professional services. As the engineer to contract, we are responsible for design and delivery components include EPA, RMA processes, and construction management.



MURPHY'S ROAD

Civil engineering design (earthworks, laneways, storm and wastewater drainage, water and utilities, retaining walls). Design trunk infrastructure including a collector road, steel arch culvert and trunk wastewater. 1,500+ lots in future stages, including project management support.



SLEEPY HEAD ESTATE

Civil engineering design including engineering plan approval. Management of the design and delivery of the development through engineering, surveying, and professional services. Sleepyhead estate consists of 176 hectares of marginal rural land which will be remediated and transformed into a mixed use community.



AURANGA

A total of 3,000 homes are planned for the area, with a retirement village, a primary school, and 500 homes already built. Management of the design and delivery of the development through engineering, surveying, and professional services. Engineering plan approval (EPA), tender processes, construction and project management, s224 and surveying through to s223.

Our projects range from large scale master-planned residential, commercial and industrial developments to infill projects and everything in between.

CULTURE

We work together and solve problems together.
We laugh together and compete in fun runs together. We are stronger together.



WHATS TO OFFER



HERE'S WHAT YOU'LL DO

- Assist senior surveyors in both field and office work.
- Field work preparation. Ensure all surveying equipment and supplies are maintained, operational and available for use as required.
- Take measurements using the latest technology (Total Station, GPS, drone and scanner).
- Participate in various types of surveying: topographic, cadastral, hydrographic, monitoring, structure, service network, construction and engineering setout.
- Preparation and processing in the office: calculations, cadastral traverse, uploading and downloading of field files, plan drafting.



HERE'S WHAT YOU'LL GET

- Exposure to a range of surveying specialisations such as land development, civil and infrastructure, building and residential, and construction/commercial
- Exposure to real jobs with real clients
- Work alongside experts who will provide you with mentorship and guidance
- Work on diverse projects
- A culture that is professional but fun, friendly, positive and supportive
- Career development advice and training
- Competitive remuneration and benefits such as flexible work arrangements

WHAT WE ARE LOOKING FOR

KEY ATTRIBUTES

We're looking for team players to join our united and diverse crew. All you need is a proactive, "can do" attitude with a desire for a career and not just a job. You should have a willingness to learn and develop, alongside a strong belief in excellence and innovation.



THE APPLICATION PROCESS

1.

Apply Online (it's easy!) Select the relevant role on the Careers page on our website. Upload your CV and make sure you include a cover letter telling us why you are the perfect candidate for the role!

2.

Applicant Screening Submissions will be reviewed by our recruitment team. If we shortlist your application, one of our team will get in touch with you to arrange an interview. If you aren't selected, we will let you know via email.

3.

Interviews This is where we want to learn more about you, what you like to do outside of university and why you want to join McKenzie & Co! Interviews will be run in one of our offices or via Microsoft Teams.

4.

Employment Offer If you're offered a job, we will complete a reference check and then send your formal offer via email.

5.

Onboarding You will be welcomed onboard with a formal induction program and you will meet the rest of your team. You will get a support person (buddy) from within the team to assist and mentor you.

OUR GRADS & INTERNS



KATE WANG
Surveying Intern

I was offered an internship at McKenzie and Co's Taupo office. The diverse business culture, land development exposure and the strength of the surveying team are what attracted me to the job, as well as being able to work in a tourist destination during the summer!

My role was to support the surveying team and I was able to work on many different kinds of projects with topographic, cadastral and engineering aspects. I received a lot of patient guidance from the team and was well looked after. I was also encouraged to take risks and explore.

I feel like McKenzie & Co is the kind of company I want to work for and grow with after graduation.



JACK ASHTON
Surveying Intern

During my intern placement I mainly worked as a surveyor field assistant. This allowed me to work on many types of surveying jobs including topographic, Land Transfer pegging, boundary redefinition, monitoring, and construction.

To succeed in this job I think you need a positive attitude, adaptiveness and willingness to learn. The people at McKenzie and Co were definitely the highlight of the job. They were friendly, welcoming, helpful, and informative.

I intend to continue working at McKenzie & Co post-graduation because of the people and opportunities offered as well as the help they provide with getting licensed.

"The people at McKenzie and Co were definitely the highlight of the job. They were friendly, welcoming, helpful, and informative."

OUR GRADS & INTERNS

“I love the diversity of my role. I get to problem solve and think outside the box to find solutions to problems in the field.”



SAM RYAN

Surveying Assistant

I cover all aspects of surveying in my role, from topographic, as-builts and engineering setouts to Land Transfer surveys. I love the diversity of my role. I get to problem solve and think outside the box to find solutions to problems in the field and to connect the real world to the engineering design. To be successful in this job I think you need to have a good ability to learn new skills fast and adapt quickly.

Thinking on the spot and problem solving are a massive part of this job. McKenzie and Co has a great family culture. Everyone here gets along great and there are social events such as sports, which I personally love to get involved with. My time surveying gave me exposure to engineering project management and I have now decided to pursue this as a career.

OUR WHY

We provide expert land development design, delivery and advisory solutions that create better environments for people to live, work and play.

Land holds huge potential, and we want to make the most of the resources available. That's why we offer expert planning and design, with efficient management to get it done faster.

We work hard to protect outcomes for the whenua and developers.

Our projects create opportunities that last - delivering infrastructure, housing, and landscapes built to serve communities for generations.

We are values-driven, which includes;



OUR VALUES



We seek to
COLLABORATE



We work to be
AGILE



We strive to
INNOVATE



We act with
INTEGRITY



We aim for
EXCELLENCE

GET IN TOUCH WITH THE TEAM TODAY

www.mckenzieandco.co.nz/careers/
careers@mckenzieandco.co.nz

AUCKLAND CBD

Level 6, 41 Shortland Street,
Auckland 1010 | 09 320 5707

MANUKAU

Level 1, 2 Osterley Way,
Manukau 2104 | 09 320 5707

QUEENSTOWN

C1-01, 19 Grant Road
Frankton 9300

ROTORUA

1209 Hinemaru St,
Rotorua 3010 | 07 378 8635

TAUPŌ

Level 1, 38 Te Heuheu St
Taupō 3330 | 07 378 8635

WARKWORTH

27 Percy Street,
Warkworth 0910 | 09 320 5707



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